

TUESDAY JUL. 25

**4:00PM-6:00PM**

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**Registration for the Pre-Session**

 General Session

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Venue - Thomas Family Health & Science Center

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WEDNESDAY JUL. 26

**7:45AM-8:45AM**

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**Breakfast**

 General Session

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Venue - The Student Center

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**9:00AM-4:00PM**

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**Early Educator Engagement and Retention**

 All Day Pre-Session

Speakers

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**Matt Compton**

*Public Policy Director, Idaho Education Association*

**David Tjaden**

*Region Director, Idaho Education Association*

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Venue - TBA

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**IEA Trainers - Invitation only**

 All Day Pre-Session

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Venue - TBA

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**Master Teacher Premium**

 All Day Pre-Session

Speakers

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**Jolene Dockstader**

*Teacher, Jerome School District*

I am a 7th grade English teacher at Jerome Middle School. I have taught for 25 years and still love it most days. My current interest is in helping teachers better prepare for evaluations and showing student growth.

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Venue - TBA

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## **We can be Heroes...On Racial Justice and Equity for our Students**

 All Day Pre-Session

Learn how to create safe spaces to talk about race in your school. Discuss strategies to facilitate the most powerful learning and change that you and your students will ever experience. Learn about the four levels of racism. Enhance your awareness, education, and activism around racial justice issues. Join the IEA Human & Civil Rights Committee in this deeply moving and informative session on learning how to discuss and address racial justice issues in our schools. Practice holding courageous conversations to honestly deal with the complex topics of Institutional Racism.

### Speakers

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**Erica Harris**

IEA Human and Civil Rights Committee

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Venue - TBA

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**12:15PM-1:00PM**

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## **Lunch**

 General Session

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Venue - The Student Center

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**THURSDAY JUL. 27**

**7:45AM-8:45AM**

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## **Breakfast**

 General Session

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Venue - The Student Center

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**9:00AM-4:00PM**

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## **How to be a Transformational leader in turbulent times**

 All Day Pre-Session

This course will explain the fundamental requirements of being a transformational leader in the midst of turbulent times. Topics include creating a mission, developing strategic plans, acting not from reaction but from vision, effectively communicating your goals, and determining the effectiveness of the plan.

### Speakers

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**Lori Steiniker**

6th Grade Geography, McCain Middle School

Lori Steiniker has been a general and special education teacher in Idaho since 1995. She earned her BA in History from the C of I, her MA in Exceptional Child from NNU, and her EDS from the U of I. She is currently serving as Idaho's representative on the NEA Board of Directors.

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Venue - TBA

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## IEA Trainers - Day Two - Invitation only

 All Day Pre-Session

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Venue - TBA

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## Make your Local Association a Membership Super Power!

 All Day Pre-Session

Just think what you could do in your district if you had super hero strength, a voice that could be heard throughout the community, x-ray vision, the ability hear things all over the district and if you were so large that you were visible for everyone to see. Just think how good you would look in bullet proof spandex. Okay, maybe not that, but we're going to tell you the top 10 things you can do to start to transform your local into a Membership Super Power!! (Imagine the last three words echoing) That's even better than spandex. This will be a fun-filled day with ideas that you can take home and use immediately to start the transformation. We encourage you to bring more than one person from your local so that you have someone with whom to share your vision and create a plan to begin your transformation into a Membership Super Power!! (echo)

### Speakers

#### Jason McKinley

*Region Director, Idaho Education Association*

#### Linda Jones

*Region Director, Idaho Education Association*

I love doing membership! I'm energized by getting out into locals and talking about what makes the IEA great. I've been active in creating a culture of membership for many years and know that there are some basic things that can help a local grow--it's like adding super charged fertilizer to your garden (not the kind that comes from a cow). I'm also invigorated when I hear creative ideas from others, so please bring them and let's share!

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Venue - TBA

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**12:30PM-1:00PM**

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## Lunch

 General Session

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Venue - The Student Center

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**4:00PM-6:00PM**

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## Social and Registration

 General Session

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Venue - Thomas Family Health & Science Center

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FRIDAY JUL. 28

7:30AM-8:45AM

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## Breakfast

General Session

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Venue - The Student Center

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9:00AM-10:30AM

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## Alternate Seating in the Classroom

Classroom Strategies

This presentation is to explore of alternative seating in an elementary classroom. I will show examples of alternative seating I am using in my own classroom and how teachers in my building have taken my ideas and made them their own. The conversation will focus around how I implemented alternative seating in my own classroom and the struggles I faced doing so. I will also share the successes my students and I have found with this seating option. I will share this arrangement meets needs for all students in my classroom. Finally, we will discuss the financial side of implementing alternative seating with free and cost-effective options for making these changes in any classroom.

### Speakers

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#### Andrea Wallin

I've lived in Nampa since the day I rode a Greyhound bus here to attend what was then NNC. I met my husband in the registration line. We got married, had our son, and managed to get a degree along the way. My husband has always been my biggest supporter and fan. We are involved in our church, enjoy attending school district events to cheer on our students, participate in a trivia league, and have recently discovered the joys of riding bikes together. Our son is 23 and is still the light of our lives. I have one grandbaby of the four-legged variety, which suits me just fine for now. I've known since I was in second grade that I wanted to be a teacher. I wanted to make kids feel good, just like my teacher made me feel good. I'm finishing my 22nd year teaching. I've taught 2nd, 3rd, and 5th grades in three different schools, all in Nampa.

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Venue - TBA

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## Secondary Transition Services in Rural School Districts

Leading Research

The transition from high school to "the rest of your life" for secondary students is a key factor for a successful and full adult life. In a study done in 2013 of the alignment of rural youth's future education and vocational aspirations, a number of unique challenges were identified, many of which are systemic in nature. By understanding the challenges faced by rural youth, we as educators can help our students to better plan the steps that they will take after high school. In addition, the use of evidence-based predictors can help to establish the foundation for successful transitions.

### Speakers

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Shauna Wheelwright

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Venue - TBA

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## Growth Not Gotcha

### Mentoring and Leadership

The first years of teaching are a difficult challenge. Equally challenging is figuring out ways to support beginning teachers as they enter the profession. It is now well documented that the craft aspects of teaching are learned in 5-7 years. During that time, mentors and models can play a significant role in the lives of novice teachers. This workshop, "Growth, Not Gotcha" seeks to identify, examine and discuss the top ten needs of novice teachers through whole group, interactive activities. Further, it will provide both novice and mentor teachers with research-based, practical, effective and easy to use resources to address some of those top ten needs. Finally, this workshop will get you up out of your seat, provide you with laughs, and refresh your love of teaching - whether you are a novice - or a mentor.

#### Speakers

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**Susan Hansen-Barber**

**Melinda Tompkins**

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Venue - TBA

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## Student Loan Forgiveness and Repayment Options

### Survival for New Teachers

Do you have federal student debt and are unsure of whether you qualify for federal loan forgiveness programs such as Teacher Loan Forgiveness (TLF), Teacher Loan Cancellation (TLC) an/or Public Service Loan Forgiveness (PSLF)? This workshop will cover those and other student loan repayment options and will allow participants to review their own student loan portfolio. Need to bring a laptop or other WiFi capable device.

#### Speakers

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**David Tjaden**

*Region Director, Idaho Education Association*

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Venue - TBA

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## Resources for the 21st Century Classroom

### Technology

Bring your classroom into the 21st century with engaging content designed to supplement instruction. This session will showcase FREE resources such as PBS Learning Media, Science Trek, Nova, Idaho Science journal and more, to help transform your classroom into an engaging, 21st century classroom where students are excited about learning! During this session, attendees will actively engage with the content and resources, as well learn how they can utilize these resources in their own classroom. In addition to content-specific resources, they will learn about resources available to aid with social and emotional learning (SEL), family and community engagement (FACE), and after-school programs.

#### Speakers

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**Kari Wardle**

*Teacher Ambassador, Idaho Public Television*

Kari Wardle currently works as the Teacher Ambassador for Idaho Public Television where she provides training and support to teachers throughout the state. Before joining the IdahoPTV staff, she worked as an elementary school teacher, teaching 5th grade in Burley, Idaho, for 8 years. Kari served on her school and district technology teams and was instrumental in implementing technology throughout her school and district, including providing training for teachers. Kari obtained her B.A. in K-8 Interdisciplinary Studies from Western Governors University.

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Venue - TBA

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**9:00AM-8:00PM**

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## **ESP SPARKS**

### **TWO DAY ESP SPARKS**

Isn't it about time that ESP's were treated like the incredible folks they are? ESP SPARKS is a session for any Education Support Professional (classified employee) who is interested in learning about the Idaho Education Association and everything we have to offer. You will spend a solid two days and two nights getting to know other ESP's, making connections in your professional organization, learning how to build and grow your local organization and having a great time doing it. There will be prizes, giveaways, special outings and much more. This experience is a starting off point for anyone who wants to be more involved or wants to help bring the other ESP's in their school district together. Under the guidance of experienced organizers you will leave the IEA ESP SPARKS with a mission to organize! This is an all expense (minus adult beverages) paid trip and experience. Come join us!

### Speakers

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#### **Luke Franklin**

*Region Director, Idaho Education Association*

WeRoc Uniserv Director, Staff Liason for the ESP Committee, Former ESP, Former Certified Teacher, Former Meridian EA President.

#### **Stacie Aspiazu**

*Para-Educator, Boise School District*

ESP at Large in the IEA BOD, ESP of the Year 2015, Chair of the Idaho ESPs Caucus. ESP- sped Para-educator of 11 years, currently in the Boise School District .

#### **Rae Ann Brown**

#### **Dave Lyman**

My mission statement is " Always advocating for ESP rights and fair treatment "

#### **Gena Harris**

#### **Katie Wiese**

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Venue - TBA

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**10:45AM-12:15PM**

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## **Arithmetalk: Where Math and Language Meet**

### **Classroom Strategies**

A secondary mathematics educator shares classroom strategies for implementing academic language into core academic content. Strategy descriptions, student examples, and hands on demonstrations and activities will be used. The goal of the presentation will be to show how powerful the partnership between language development and core content can be for both ELLs and non ELLs.

### Speakers

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#### **Meg Rowe**

*Math Teacher, Boise School District*

Meg Rowe is a secondary mathematics teacher at South Junior High where she teaches a diverse group of students representing 14 different countries and 25 different languages. She dedicated her graduate work through Boise State University's MCTE program to finding ways to integrate language instruction into the mathematics so that all students were provided equitable access to grade level content.

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Venue - TBA

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## Teaching Global Citizenship within Idaho State Social Studies Standards

### Leading Research

This presentation is to give up-to-date research in the fairly new research field of teaching global citizenship. It will not only be informative with the research, but also show how I was able to teach global citizenship within the Idaho and Common Core standards in my own classroom. The class that was focused on for the class research is mainly focused on a secondary History class, but the information can be used for any discipline.

### Speakers

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#### Heidi Renk

Heidi Renk has been teaching Social Studies and English for ten years. She received her M.A. in Curriculum and Instruction with a research focus in teaching global citizenship and multiple perspectives.

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Venue - TBA

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## Planting Seeds: Starting and Growing an IEA Student Chapter

### Mentoring and Leadership

Did you know that the National Education Association has over 60,000 college students and future educators who are members of our association? Come to this session and learn about how you can build an IEA-Student Program chapter on a university campus near you and build a pipeline of next generation members and leaders in your local association. **\*\*NOTE: This is not a traditional presentation-style session, but more of a brainstorming session with the people in the room who are interested in helping build a strong IEA Student Program state-wide. Participants will be asked to commit to working over the upcoming academic year in building a student program chapter on a campus near them.\*\***

### Speakers

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#### David Tjaden

*Region Director, Idaho Education Association*

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Venue - TBA

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## Chakras and Mudras and Yamas, Oh My!

### Survival for New Teachers

This interactive session falls squarely under the topic of self-care, mindfulness, and personal/professional wellness. Discover how chakras, yamas [codes of conduct for harmonious living], relaxation, and "the Four Aims" can enhance/empower those of us in high-stress, fast-paced, and demanding school environments. We will begin with a guided meditation/awareness exercise, followed by resources and activities to develop unique individual (and workplace) strength-based coping strategies.

### Speakers

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#### David Chehey

*Counselor, Boise High School*

David Chehey, M.A., LPC, has been a counselor at Boise High School for the past 13 years; he was formerly a junior high counselor and a high school math teacher. David is a member of IEA's Human and Civil Rights Committee and has presented at district, state, and national conferences on awareness and advocacy for at-risk youth as well as topics related to mindfulness and personal/professional self-care.

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Venue - TBA

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## Special Education for the General Education Teacher

### Survival for New Teachers

This training will provide general education teachers insight into the special education world. Educators will leave with a better understanding of their role in the IEP process, how to read an IEP, and resources for tracking data and interventions.

#### Speakers

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##### **Shannon O'Donnell**

*Special Education Teacher, Nampa School District*

I have been both a General Education Teacher and a Special Education Teacher. I am passionate about working as a team to help students reach their potential. I'm currently the NampaEA President, and I enjoy the opportunity to work with my colleagues to advocate for our students and our profession.

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Venue - TBA

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**12:15PM-1:15PM**

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## Lunch

### General Session

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Venue - The Student Center

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**1:45PM-3:15PM**

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## The Basics of Standards Based Grading

### Classroom Strategies

We will debunk the myths of Standards Based Grading (SBG) and discuss the essential components and goals of shifting to a SBG.

#### Speakers

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##### **Aaron McKinnon**

*Teacher, Boise School District*

Aaron has enjoyed the creative nature of teaching for twenty years in designing lessons and working with others to develop science material that is instructive, engaging and fun.

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Venue - TBA

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## Association Member Benefits give you a "Lift Up"

### Leading Research

Participants will receive a complete overview of all of the benefits provided by the NEA and IEA. The presentation will use a power point presentation to inform all participants of available member benefits. The presentation will include handouts, prizes and ALL KINDS OF FUN!!

#### Speakers

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##### **Dick Chilcote**

*, Member Benefits Corporation*

##### **David Glenn**

*, Member Benefits Corporation*



Hello I am David Glenn the Affiliate Relations Specialist for NEA Member Benefits within the states of Idaho, Montana, Oklahoma and Wyoming. I promote the various benefits which are available to members and also show how your membership can pay for itself by utilizing the variety of benefits which you have access to.

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Venue - TBA

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## Partnering with Parents: Superheroes not Villains

### Mentoring and Leadership

Does the thought of parent-teacher conferences stress you out? Do you sometimes feel hesitant about contacting home? Working with parents can sometimes be challenging, but having their support is key to student success and teacher peace of mind. Explore ways to communicate with parents, prepare for meetings, and conduct productive conferences. K-12, new teachers especially welcome!

### Speakers

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#### **Ingrid Spence**

*Clinical Assistant Professor, University of Idaho*

As a 22 year classroom veteran of English/language arts and drama for Moscow School District and current Clinical Assistant Professor at University of Idaho's College of Education, Ingrid Spence works with pre-service teachers seeking Idaho certification.

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Venue - TBA

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## I Can Do It 2.0 -- Classroom Management

### Survival for New Teachers

This training provides tools and resources for successful classroom management, communication, interventions, positive parent/teacher relationships, and an opportunity to network with other educators.

### Speakers

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#### **Kaywin Cottle**

*Computer Science Teacher, Burley Jr. High*

Kaywin Cottle is an educator interested in the intersection of learning, psychology, and technology. She has a 2014 Masters in Educational Leadership, certification in multiple teaching fields from multiple states, as well as a Bachelor of Science degree from the University of Texas. She has accumulated over 25 years of teaching experience acquired in four states. Students in her computer science classes connect their classroom learning to real world experiences. She also sponsors the Chess Club at Burley Jr. High, teaches community education classes for the College of Southern Idaho at the Mini-Cassia Center, and leads 4H programs and computer coding classes during the summer months.

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Venue - TBA

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## Inspiring Future Creators

### Technology

Technology is the future! It is time to cross the divide from tech activities to tech production and creation in the classroom! In this session, you will be introduced to many classroom friendly technology resources including Google Apps for Education, Augmented Reality, Student Blogging and more! Get ready to inspire your students! \*Bring your own device.

### Speakers

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#### **Lindsey Matthews**

*Teacher, Lewiston School District*

Lindsey Matthews is a 5th and 6th Grade Looping Teacher, Technology Focus Teacher for the Lewiston School District and Lead Teacher through the National Inventors Hall of Fame. Her motto is to be that crazy teacher, share relentlessly, love fiercely and to be their person...always.

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Venue - TBA

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**3:30PM-5:00PM**

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## Facilitating Meaningful Discussions

### Classroom Strategies

The AVID Philosophical Chair is a debate in which you do not try to destroy the arguments of the other side, but win over the other side. I plan to demonstrate one with the participants, once we go over the ground rules. Then, do a post Philosophical Chair roundtable of questions and answers. The AVID Socratic Seminar is a format designed for facilitating academic discussion. We will demonstrate how it works together after the sharing of the rules of conduct. Then, we will discuss the format and have questions and answers. The reflection pieces for Philosophical Chair and Socratic Seminar will be distributed and used to debrief the participants. If there is not enough time they will be simply distributed.

### Speakers

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#### Fred Ritsema

*ELL Teacher, Boise School District*

Fred Ritsema earned a BA from Western Michigan University and an MEd from Temple University. He currently teaches ELL classes in Boise School District. He has taught elementary, secondary and college students in the East, Midwest and Western parts of the U.S..

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Venue - TBA

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## Light Your Classroom on Fire with Passion-based Learning

### Leading Research

What would you learn about if you were given structured time during the workday to follow your passion? Teachers have a tough, but extremely rewarding job. Great teachers inspire and make a difference, but great classrooms have students inspiring each other. Passion-Based Learning gives students the opportunity to take ownership over their education and ignite their passion for learning. The idea of Genius Hour or 20% time in the classroom is an emerging trend that is storming the nation. This session will help teachers go from hearing about it to effectively facilitating it in their classrooms. Resources will be available, successes and challenges will be addressed, and structures for these powerful student-driven learning experiences will be shared. Participants will leave ready to implement Passion-Based Learning into their own classrooms and schools. Together, we can help students reach for a greater depth of knowledge and find their purpose for learning.

### Speakers

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#### Lindsey Matthews

*Teacher, Lewiston School District*

Lindsey Matthews is a 5th and 6th Grade Looping Teacher, Technology Focus Teacher for the Lewiston School District and Lead Teacher through the National Inventors Hall of Fame. Her motto is to be that crazy teacher, share relentlessly, love fiercely and to be their person...always.

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Venue - TBA

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## What if Lex Luthor and Superman got along?? A collaborative approach to the relationships between a Local Association and School District

### Mentoring and Leadership

This presentation centers on the relationship between a local education association and the school district, its administrators and board members. A similar presentation was given at the Idaho School Boards Association annual meeting in 2016 with Paul Stark, Superintendent Luke Schroeder and Board of Trustee member Myron Nield co-presenting (both from Kimberley School District). Using the Kimberly School District as an example, the three co-presenters discussed various challenges and successes on the road to building a better relationship. Having multiple perspectives from the co-presenters on this made the presentation more dynamic. Some of the topics of discussion were how to maintain a good relationship before, during and after bargaining; how to solve problems (staff and other issues) with the local education association before they become problems; and how to

maintain a level of civility when circumstances are tense, among others. There will be additional time left at the end for questions and discussion.

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### Speakers

#### **Paul Stark**

*General Counsel, Idaho Education Association*

I was born somewhere in the Black mining Hills of Dakota and given the name of Rocky Raccoon. I'm a Capricorn, I like Chihuahuas and Chinese noodles.

#### **Luke Schroeder**

*Superintendent, Kimberly School District*

Luke Schroeder is the superintendent of Kimberly School District. In his nineteen years of administrative experience has served as a high school V.P., parochial elementary school principal, athletic director, middle school principal, high school principal, and superintendent. Also, he serves on a number of local and state level educational committees.

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Venue - TBA

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## **SuperHero Stress Relief**

### **Survival for New Teachers**

Are too many sectors calling for your teacher superpowers? Curriculum Meetings to attend, behavior issues to address, parent enablers to advise and the admin has new technologies for to master. Which way do we turn first? Before the stress pushes you over the edge, take a deep breath and arm yourself with stress relieving tools in this session.

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### Speakers

#### **Terri Bentley**

*Teacher, Nampa School District*

A Language Arts teacher in Nampa since the 1980s! Seen the pendulum of education reform swing a wide swath yet is still smiling (most days) in the classroom, Raised a dance teacher, a middle school teacher (Tina), and another recent BSU grad, three foreign exchange students, a foster kiddo and countless student and new teachers. Currently Nampa EA Vice President!

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Venue - TBA

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## **Educational Technology in the Classroom**

### **Technology**

Learn how to evaluate the available technology and determine the best technology for your specific classroom environment and content area, as well as how to develop a plan to implement the technology in an effective way.

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### Speakers

#### **David Gibson**

*Music Teacher, Twin Falls School District*

I am a K-5 Music teacher in Twin Falls, Idaho, and I have been teaching since 1993. I also own a computer business that helps support my "teaching habit" where I consult for local businesses, build websites, and troubleshoot hardware and software based issues. I earned a Master of Science in Education Media Design and Technology degree in 2013. Since then I have added teaching technology-based courses to teachers as well as businesses. I have been a Certified Trainer for the Idaho Education Association since 2015.

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Venue - TBA

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**SATURDAY JUL. 29**

**7:30AM-8:45AM**

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**Breakfast**

 **General Session**

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Venue - The Student Center

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**9:00AM-10:30AM**

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**Beyond the Scientific Method: Key Concepts of the Nature of Science**

 **Classroom Strategies**

With many outdated science textbooks in our Idaho classrooms, this session is intended to help guide teachers in developing their introductory units on the scientific method and key concepts of the nature of science as outlined by the Next Generation Science Standards that were recently adopted by the state. Participants will be introduced to a NOS flow chart, take a science misconceptions survey, engage in learning activities and read articles that address some of the NOS key concepts. All of the materials will be made available to participants to take back to their classrooms for use with their students. These strategies are particularly useful in addressing controversial scientific topics, such as climate change and evolution, as participants will evaluate the ways in which they and their students talk about science

**Speakers**

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**Jamie Morton**

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Venue - TBA

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**Promoting Safety, Inclusion and Well-Being for LGBTQ and Gender-Expansive Students**

 **Leading Research**

This session will help educators:

Build cultural competency

Improve confidence to speak out

Move towards creating LGBTQ and gender inclusive schools

Understand the differences between students who identify as LGBTQ and gender- expansive

Give educators resources to help teach inclusion and combat bullying

**Speakers**

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**Christy Pletcher**

Christy Pletcher is a reading specialist in the Boise School District. She has been teaching for 31 years including 10 years in Canyon County. She earned a BA in Elementary and Special Education from Boise State University. Her MA in Curriculum and Instruction - ELL/Bilingual education is from BSU as well. Christy went on to get her Specialist Degree in Educational Leadership from the University of Idaho. Christy is an active member of the Boise Education Association. She has served as a building rep in the past and has been a representative to Delegate Assembly for the last 2 years.

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Venue - TBA

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## Students with Difficult Behaviors - Part One

### Survival for New Teachers

You've got the basics of classroom, time and transition management, but still struggle with some disruptive and repetitive student behaviors every year. Learn how to look deeper at the "Language" underneath the behavior and what it's communicating so that you can apply the appropriate response instead of just reacting to manage it in the moment. You'll learn your place in the chain, how to diagnose the function of the behavior, consider sensory input and other needs, and learn how to collaborate and problem solve to the benefit of all.

Speakers

Sherry Belknap

Venue - TBA

## Google Sites: Your Perfect Sidekick

### Technology

Want to create a cool classroom website that's easy for your students and their parents to navigate? Want your students or employees to build their own websites to create portfolios of their work? Is technology your personal VILLAIN? DON'T WORRY! Become a website HERO with GOOGLE SITES.

Speakers

Karlee Cysewski

Venue - TBA

## Technology Options for Formative Assessment

### Technology

Teachers have a limited amount of time to teach the content and collect assessment data. Objective artifacts or student growth are valued by parents, students, and administrators. The session will introduce ideas for collecting data in the music class, using technology tools, and incorporating the ideas of KLT (Keeping Learning on Track). The session will include an introduction to the use of Google tools, Microsoft 360, Kahoot, Nearpod, Plickers and Promethean Clickers.

Speakers

Greg Felton

*Music, West Ada School District*

Greg Felton has taught music (k-12) for 32 years in both Idaho and Washington states. As a proud Vandal, he holds a B.Mus. Ed. and a M.Ed. from the University of Idaho. He is a facilitator for the New Teacher Institute in the West Ada School District.

Venue - TBA

**9:00AM-12:00PM**

## ESP SPARKS - DAY TWO

### TWO DAY ESP SPARKS

Isn't it about time that ESP's were treated like the incredible folks they are? ESP SPARKS is a session for any Education Support Professional (classified employee) who is interested in learning about the Idaho Education Association and everything we have to offer. You will spend a solid two days and two nights getting to know other ESP's, making connections in your professional organization, learning how to build and grow your local organization and having a great time doing it. There will be prizes, giveaways, special outings and much more. This experience is a starting off point for anyone who wants to be more involved or wants to help bring the other ESP's in their school district together. Under the guidance of experienced organizers you will leave the IEA ESP SPARKS with a mission to organize! This is an all expense (minus adult beverages) paid trip and experience. Come join us!

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### Speakers

#### **Luke Franklin**

*Region Director, Idaho Education Association*

WeRoc Uniserv Director, Staff Liason for the ESP Committee, Former ESP, Former Certified Teacher, Former Meridian EA President.

#### **Stacie Aspiazu**

*Para-Educator, Boise School District*

ESP at Large in the IEA BOD, ESP of the Year 2015, Chair of the Idaho ESPs Caucus. ESP- sped Para-educator of 11 years, currently in the Boise School District .

#### **Rae Ann Brown**

#### **Dave Lyman**

My mission statement is " Always advocating for ESP rights and fair treatment "

#### **Gena Harris**

#### **Katie Wiese**

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Venue - TBA

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**10:45AM-12:15PM**

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### **Be a Hero for ALL Students**

#### **Classroom Strategies**

This presentation will be a continuation of the goals set to combat institutional racism and promote racial justice. The main points will be taken from the discussion from the hearing on racial justice at Delegate Assembly this year. The assumed topics will include the 4 types of racism and how they apply to your classroom in Idaho. Is racism a problem in Idaho? And how can teachers make every student feel welcome and safe in their classroom.

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### Speakers

**Erica Harris**

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Venue - TBA

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### **Free Stem Kits and Hands On Science Activities**

#### **Leading Research**

The Civil Air Patrol wants to support educators in their efforts to make STEM resources and fun activities available to their student. An educator may join Civil Air Patrol as an Aerospace Education Member and request free curriculum including fun hands on activities and one valuable STEM kit each year. If the educator uses the STEM kit one year, they can request another for the following year. There are currently ten kits including a flight simulator, a rocketry kit, a telescope, a robot, a remote-controlled quadcopter, and more. The kits and curriculum can be previewed at [ea.capmembers.com](http://ea.capmembers.com). Idaho Power has granted The Idaho Civil Air Patrol \$10,000 dollars for educators including after school program educators, to join the program for free (usually a \$35 fee to become a lifetime member). The Grant also includes transportation funding for class field trips to local airports. As a career-long IEA member and the current Director of Aerospace Education for the Idaho Wing, I want to guide as many educators, certificated and ESP IEA members, through the available resources and application for Aerospace Education Membership as possible. Not many know of these enjoyable, easily accessible opportunities.

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#### Speakers

**Sarah Condon**

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Venue - TBA

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### External Relations for Locals: It doesn't take a Superpower

#### Mentoring and Leadership

Join IEA Communications Director Dave Harbison for a session on how to get the word out about your local association. Learn how to proactively engage with reporters and media outlets in your area, and learn how to bridge and pivot so that interviews shine a positive spotlight on your local. Don't fall into the trap of thinking/saying "the media never does stories about us"; instead, learn how to develop and distribute your own stories--and bring traditional media along for the ride. Social media can also play a big role sharing information and enhancing the image of your members and your local, but it can be a double-edged sword. This session also includes basic strategies on crisis communications, community engagement, and much more.

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#### Speakers

##### **Dave Harbison**

*Communications Director, Idaho Education Association*

Dave Harbison has been the IEA Communications Director since 2013. He is responsible for all aspects of IEA external communications, including the IEA REPORTER, social media, website content, and media relations. In Idaho, he has also worked for Boise State University, Scott Peyron and Associates Strategic Communications, and KBOI/KTIK radio. Prior to that he spent many years working as a reporter/host for national radio networks and local radio/TV stations in Houston, TX , Washington, D.C. and Ann Arbor, MI.

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Venue - TBA

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### Students with Difficult Behaviors - Part Two

#### Survival for New Teachers

You've got the basics of classroom, time and transition management, but still struggle with some disruptive and repetitive student behaviors every year. Learn how to look deeper at the "Language" underneath the behavior and what it's communicating so that you can apply the appropriate response instead of just reacting to manage it in the moment. You'll learn your place in the chain, how to diagnose the function of the behavior, consider sensory input and other needs, and learn how to collaborate and problem solve to the benefit of all.

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#### Speakers

**Sherry Belknap**

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Venue - TBA

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## Digital Resources to Help You Soar

### Technology

Come join me for free digital resources that will help you fight the injustice of project boredom! Need help finding current and up to date resources for your students to use for research projects? Want some fun and innovative ways for them to present that research to you? Or maybe you want to find a new way to contact and inform your members? Find out how you can soar to new heights, all without spending a penny.

### Speakers

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#### **Allison Gordon**

*District Library Support, Boise School District*

My name is Allison Gordon and I work for the Boise School District. I worked as a librarian for 2 years at Lowell Elementary and 4 years as Library Support in the district office. I recently received my teaching credential in English Language Arts. My work has focused on finding the right resources for students and teachers and helping them use those resources in the classroom. I love technology and think that it can be used to make our lives easier.

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Venue - TBA

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**12:15PM-1:15PM**

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## Lunch

### General Session

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Venue - The Student Center

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