

## SAM CIKAITOGA MINORITY SERVICE AWARD

*Sam Cikaitoga was a teacher and association leader in Fremont County. Sam came to Idaho via the Pacific Islands, but he was a citizen of the world, because he understood and celebrated the ways we are all alike, and he downplayed our differences. Following his death as a result of an automobile accident, the Sam Cikaitoga Minority Service Award was created to acknowledge IEA ethnic minority members who work to carry on Sam's ideals.*

### Guidelines for Selection:

1. The award shall be to a person or persons who have made a special and unique contribution to the cause of public education over an extended period of time and particularly in the last year.
2. The award shall normally be limited to one award annually.
3. Each recipient shall be an ethnic minority member of the Idaho Education Association.
4. Nominations may come from the local or region level.
5. No more than one nominee will be accepted from any one source.
6. The Awards Subcommittee of the Board of Directors will screen nominations submitted to the Board. The awards subcommittee shall make a recommendation to the Board of Directors at its winter meeting. The Board of Directors shall act upon the recommendation at that meeting.
7. The award shall be given annually at the IEA Delegate Assembly.
8. The award shall be given only if an acceptable nominee is selected.
9. Information about the Sam Cikaitoga Minority Service Award shall be published at least once each year.
10. The award shall consist of an appropriate individual plaque, the name engraved on a perpetual plaque displayed in the headquarters office and payment of the IEA membership dues for one award recipient for the ensuing year.
11. Travel including airfare, hotel up to \$70.00 and \$20.00 for food shall be allotted to one award recipient if recipient lives out of the Treasure Valley, to attend the IEA Award Ceremony at Delegate Assembly. (07)

Exhibit Q